IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT :

THE HONOURABLE MR. JUSTICE KURIAN JOSEPH

FRIDAY, THE 7TH DECEMBER 2007 / 16TH AGRAHAYANA 1929

WP(C).No. 25246 of 2004(E)

PETITIONERS:

1. **S.JAYAKUMAR,**
   SENIOR ENGINEER (HIGHER GRADE),
   KERALA AUTOMOBILES LTD., ARALUMOODU P.O.,
   THIRUVANANTHAPURAM.

2. **M.EDISON,**
   SENIOR ENGINEER (HIGHER GRADE),
   KERALA AUTOMOBILES LTD., ARALUMOODU P.O.,
   THIRUVANANTHAPURAM.

BY ADV. SRI.PAULY MATHEW MURICKEN.

RESPONDENTS:

1. **STATE OF KERALA,**
   REP. BY THE SECRETARY TO GOVERNMENT,
   INDUSTRIES DEPARTMENT, SECRETARIAT,
   THIRUVANANTHAPURAM.

2. **MANAGING DIRECTOR,**
   KERALA AUTOMOBILES LTD., ARALUMOODU P.O.,
   THIRUVANANTHAPURAM.

BY GOVERNMENT PLEADER SMT. K.R. DEEPA,
ADV. SRI.P.A.AHAMMED.

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 07/12/2007,THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

W.P.(C). NO.25246/2004-E:

APPENDIX

PETITIONER'S EXHIBITS:

EXT.P.1: COPY OF THE G.O. (RT). NO. 635/2000/ID DTD. 03/06/2000 ISSUED BY THE R.1.

EXT.P.2: COPY OF THE G.O. (MS). NO. 29/2003/ID DTD. 04/03/2003 ISSUED BY THE R.2.

EXT.P.3: COPY OF THE ORDER NO. MD/7/114 DTD. 28/03/2003 ISSUED BY THE R.2.

EXT.P.4: COPY OF THE SHEET SHOWING THE DETAILS OF ENTRY POST, SCALE OF PAY OF ENTRY POST, DATE OF ENTRY AND OTHER SERVICE DETAILS OF EMPLOYEES K.A.L., WHO WERE ELIGIBLE FOR TIME BOUND HIGHER GRADE AS PER EXT.P.2. SCHEME.

EXT.P.5: COPY OF THE ORDER DTD. 30/08/2003 ISSUED BY CHIEF MANAGER (LEGAL & PERSONNEL) OF TRAVANCORE TITANIUM PRODUCTS LTD., THIRUVANANTHAPURAM TO M.A. GEORGE.

EXT.P.6: COPY OF THE G.O. (MS). NO. 93/04/ID DTD. 18/08/2004 ISUSED BY THE R.1.

EXT.P.7: COPY OF THE SHEET SHOWING THE COMPARISON OF PAY SCALE OF GRADUATE ENGINEERS FROM ENTRY POST IN VARIOUS GOVERNMENT DEPARTMENTS WITH K.A.L. BASED ON 1998 PAY REVISION.

RESPONDENT'S EXHIBIT:

EXT.R2.A: COPY OF THE COMMUNICATION DTD. 16/05/2003 ISSUED BY THE K.A.L. TO THE SECRETARY TO GOVERNMENT.

//TRUE COPY//

prv.

KURIAN JOSEPH, J.

W.P.(C) NO. 25246 OF 2004

Dated this the 7th day of December, 2007.

J U D G M E N T

Petitioners approached this Court aggrieved by Exhibit P6 order passed by the Government modifying Exhibit P2 order in the matter of grant of time bound higher grade to the managerial and supervisory employees under the second respondent.

2. It is submitted that the benefit that has been granted by Exhibit P2 has been taken away even after the implementation. It is also submitted that the grievances of the petitioners have not been considered by the Government while passing Exhibit P6 order.

Petitioners may approach the Government by way of an appropriate representation within a period of one month from today detailing their grievances, in which case, the matter will be duly considered by the Government with notice to the petitioners and second respondent and appropriate orders in accordance with law adverting to the contentions taken by the petitioners

shall be passed untrammelled by the stand taken in Exhibit P6 within a period of another four months. Interim order passed by this Court will continue till such time.

This writ petition is disposed of as above.

KURIAN JOSEPH, JUDGE.

smp